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एस सी आई
संदेश

SCI
Sandesh

Newsletter of The Shipping Corporation of India Ltd.
भारतीय नौवहन निगम लिमिटेड की समाचार पत्रिका

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उत्सव विशेषांक

Festive Special Issue

भारतीय नौवहन निगम लिमिटेड

(भारत सरकार का उद्यम)

कार्गो मंजिल तक पहुँचाए. जीवन को राह दिखाए.

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(A GOVERNMENT OF INDIA ENTERPRISE)

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HON'BLE MINISTER OF STATE VISITS SCI HEAD OFFICE



Shri Mansukh L Mandaviya, Hon'ble Minister of State for Road, Transport & Highways, Shipping and Chemicals & Fertilizers, Government of India visited SCI Head Office in Mumbai on Thursday, the 30th August 2018. SCI CMD, Capt. Anoop Kumar Sharma, appraised Hon'ble Minister about SCI's working in particular and Maritime Industry in general. Thereafter, Hon'ble Minister interacted with the senior executives of SCI. He also unveiled the latest issue of Vigilance Division's magazine 'SCI Voyager'.

CMD, SCI'S INTERACTION WITH SHRI NITIN GADKARI



The Free Press Journal had organised a Conference titled 'India's Coastline - Engine and Wheel of Economic Growth' which was held at ITC Grand Central, Parel, Mumbai on 22nd October 2018. Capt. Anoop Sharma, CMD, SCI participated in the Panel discussions on the theme 'Unlocking the potential of the coast'. On the sidelines of the conference, CMD, SCI interacted with Shri Nitin Gadkari, Union Minister for Shipping who was the Chief Guest and Keynote Speaker of the Conference.

KERALA CHIEF MINISTER RECEIVES SCI EMPLOYEES' DONATION



Employees of The Shipping Corporation of India Ltd (SCI) have contributed to the Kerala Chief Minister's Distress Relief Fund (CMDRF) to extend whole hearted support to the flood affected people of Kerala. The amount thus collected was handed over to Shri Pinarayi

Vijayan, Hon'ble Chief Minister of Kerala at his Office in Thiruvananthapuram on 30.10.2018 by Shri Rajesh Sood, Director (T&OS) of SCI.

Kerala was affected by severe floods in August 2018 due to unusually high rainfall, which has been reported as one of the worst floods in a century. The employees of SCI have donated their one day's salary to contribute to the recovery and rebuilding of the State.

On this occasion, Capt. Anoop Sharma, C&MD, SCI said "It has been really a tough time for the people of Kerala and it is important that we all stand together to support the people of Kerala. I am happy that SCI has come together and contributed for this noble cause".



FROM THE DESK OF CMD

My dear colleagues,
I am pleased to note that the Editorial Team is bringing out a festive edition of our in-house quarterly magazine 'SCI Sandesh'.

I am extremely happy to state that we have started this financial quarter on a high. We have won two Awards and two Commendation certificates at International level Shipping Award events held in Dubai, UAE in October 2018, in addition to the several awards won earlier this year. Awards and Commendations bring cheer to the organisation and its stakeholders. It speaks volumes of the collective endeavour and team work.

The recent spurt in the charter rates of tankers (especially VLCC) is encouraging and a good sign for us. We are a highly diversified company with presence in multiple segments of the Shipping business and are reasonably well hedged. However, the tanker segment has been the largest contributors to the overall revenue. This uptick (as indicated by the rising World Scale rates) in the VLCC segment is a welcome good news.

The rising world crude oil prices have resulted in an increase in the bunker prices across the world which has impacted our business too. Interestingly, the US-China trade war has presented opportunities to some countries and certain trade segments. We shall have to keenly observe the fallout and impact of the trade wars in the months to come.

The conclusion of discussions during IMO's MEPC 73 (Sulphur 2020) and the nearing of the November 4th deadline (US sanctions on Iran) are key international shipping events. While most things have been addressed this meeting; certain issues shall have to wait till MEPC 74 convenes in mid 2019. In any case, SCI is steadily gearing up for compliance by the official deadline 1st January, 2020. Hon'ble Minister of State for Shipping during his visit to SCI had expressed his deep satisfaction over the improvement seen in the organisation, as compared to his earlier visit in 2016. He had also appreciated the SCI management for maintaining high morale amongst the employees despite challenging times.

It is heartening to know that there has been an overwhelming response for 'SCI EMPOWER' the competition for young managers of SCI. I congratulate all the participating teams who have submitted their Research and Reports as part of the competition and wish them all the very best. I shall look forward to meeting and interacting with the winning teams. I would like to personally urge all employees to actively take part in all the events organised by the company from time to time as I would like SCI to be a learning organisation.

Festive season has started in India, and I hope that this festive season brings in more and more cheer to the organisation and its stakeholders. I wish all the employees and their families a very happy and prosperous festive season.

Anoop Kumar Sharma
Chairman & Managing Director

अध्यक्ष एवं प्रबंध निदेशक की कलम से



मेरे प्रिय साथियो,
मुझे यह जानकर प्रसन्नता हो रही है कि संपादकीय मंडल हमारी इन-हाउस त्रैमासिक पत्रिका "एससीआई संदेश" का उत्सव विशेषांक प्रकाशित कर रहा है।

मुझे यह बताने में बेहद खुशी हो रही है कि हमने वर्तमान वित्तीय तिमाही में अच्छी शुरुआत की है। हमने इस साल की शुरुआत में जीते कई पुरस्कारों के अलावा अक्टूबर 2018 में दुबई, संयुक्त अरब अमीरात में आयोजित अंतर्राष्ट्रीय स्तर के शिपिंग पुरस्कार कार्यक्रमों में दो पुरस्कार और दो प्रशंसा प्रमाणपत्र जीते हैं। पुरस्कार और प्रशंसा संगठन

और उसके हितधारकों को उत्साहित करती है। यह हमारे सामूहिक प्रयासों तथा टीम भावना का प्रतिफल है।

टैंकरों, विशेष रूप से वीएलसीसी टैंकरों की चार्टर दरों में हालिया बढ़ोतरी उत्साहजनक है और हमारे लिए एक अच्छा संकेत है। हम शिपिंग व्यवसाय के कई हिस्सों में अपनी उपस्थिति के साथ एक अत्यंत बहुमुखी कंपनी हैं और अच्छी तरह से अपना बचाव कर रहे हैं। तथापि, टैंकर सेगमेंट कुल राजस्व के मामले में सबसे बड़ा योगदानकर्ता रहा है। वीएलसीसी सेगमेंट में क्रमिक रूप से हो रही वृद्धि (बढ़ती वर्ल्ड स्केल दरों के अनुसार) एक स्वागतयोग्य खबर है।

विश्व में कच्चे तेल की बढ़ती हुई कीमतों के कारण दुनिया भर में बंकर की कीमतों में वृद्धि हुई है, जिससे हमारे कारोबार पर भी इसका असर हुआ है। दिलचस्प बात यह है कि अमेरिका-चीन व्यापार युद्ध के चलते कुछ देशों और कुछ व्यापार खंडों के लिए अवसरों के द्वार खुल गए हैं। आने वाले महीनों में हमें व्यापार युद्धों के पतन और प्रभाव को गहराई से देखना होगा।

आईएमओ के एमईपीसी 73 (सल्फर 2020) के दौरान चर्चाओं का समापन और 4 नवंबर की समयसीमा (ईरान पर अमेरिकी प्रतिबंध) का करीब आना, प्रमुख अंतरराष्ट्रीय शिपिंग घटनाएँ हैं। यद्यपि अधिकतर चीजों का समाधान इस बैठक में प्रस्तुत किया गया है; तथापि कुछ मुद्दों को 2019 के मध्य में एमईपीसी 74 के आयोजित होने तक का इंतजार करना होगा। वैसे भी, एससीआई आधिकारिक समयसीमा 1 जनवरी 2020 के अनुपालन के लिए अपने आप को निरंतर तैयार कर ही रही है।

माननीय राज्य मंत्री ने 2016 में अपनी पिछली यात्रा की तुलना में एससीआई में इस बार आगमन के दौरान संगठन में किए गए सुधार पर अपनी गहरी संतुष्टि व्यक्त की है। उन्होंने एससीआई प्रबंधन की इस बात के लिए भी सराहना की कि चुनौतीपूर्ण परिस्थितियों के बावजूद कर्मचारियों के बीच मनोबल ऊँचा बना हुआ है।

यह जानकर खुशी हो रही है कि एससीआई के युवा प्रबंधकों के लिए "एससीआई एम्पावर" नामक प्रतियोगिता के लिए आशातीत प्रतिक्रियाएँ मिल रही हैं। मैं उन सभी भाग लेने वाली टीमों को बधाई देता हूँ जिन्होंने प्रतियोगिता के हिस्से के रूप में अपनी शोध और रिपोर्ट जमा की है, और उन्हें शुभकामनाएँ देता हूँ। मैं विजेता टीमों से मिलने और बातचीत करने के लिए तत्पर हूँ। मैं व्यक्तिगत रूप से सभी कर्मचारियों को समय-समय पर कंपनी द्वारा आयोजित सभी कार्यक्रमों में सक्रिय रूप से भाग लेने का आग्रह करता हूँ क्योंकि मैं चाहता हूँ कि एससीआई एक सीखने वाला संगठन बने। त्यौहारों का मौसम भारत में शुरू हो गया है, और मुझे आशा है कि इस त्यौहार का मौसम संगठन और उसके हितधारकों में और अधिक ऊर्जा का संचार करेगा। सभी कर्मचारियों और उनके परिवारों के लिए त्यौहार का मौसम अत्यंत शुभ, मंगलमय और समृद्ध हो, मैं यही कामना करता हूँ।

अनूप कुमार शर्मा
अध्यक्ष एवं प्रबंध निदेशक



SCI BESTOWED WITH AMVER AWARDS FOR 2017

It is heartening to note that the yeomen services of SCI's 43 vessels is recognised by US Coast Guard for providing a worldwide safety network to assist, search and rescue, co-ordination in responding to emergencies at sea. The AMVER Awards are instituted by United States Coast Guard aiming to provide quick and efficient rescue of disabled and distressed ships at sea, saving lives and ensuring continuity of shipping operations.

AMVER is a worldwide voluntary reporting system sponsored by the US Coast Guard. A computer based global ship reporting system, which is used worldwide by SAR (Search and Rescue) authorities for arranging assistance to persons in distress at sea.

The **AMVER** (Automated Mutual-Assistance Vessel Rescue) Awards were received by Shri S V Kher, Director (Bulk & Tanker Services)



along with Capt. N S Rege, DGM & Capt. M K Srivastava, DGM of (ISM & ISPS Dept) at the hands of Dr Malini V Shankar, Director General of Shipping and Consul General Edgard Kagan in a ceremony held at US Consulate Office, BKC, Mumbai on 27th August, 2018.

CMD, SCI AWARDED "OUTSTANDING ACHIEVEMENT AWARD"

Capt Anoop Kumar Sharma, Chairman & Managing Director of The Shipping Corporation of India Ltd (SCI), has been awarded with The Maritime Standard 'Outstanding Achievement Award' 2018 for his outstanding contribution to Indian shipping and the maritime fraternity at large. He was conferred with the prestigious award at the 'The Maritime Standard Awards 2018' held on 15th October 2018 at Atlantis Ballroom, The Palm, Dubai.

Hosted by top BBC journalist, Tim Willcox, the fifth edition of The Maritime Standard Awards was attended by a high-level audience comprising more than 700 executives in shipping, ports, shipbuilding and repair and related sectors, from almost 70 different countries. The prestigious event celebrates and rewards the achievements of leading companies and individuals active in the maritime fields in the Middle East and the Indian Subcontinent. The Awards event was held under the patronage of His Highness,



Sheikh Ahmed Bin Saeed Al Maktoum, President, Dubai Civil Aviation Authority and Chairman and Chief Executive, Emirates Airline and Group.

On receipt of the award, Capt Anoop Sharma, CMD, SCI dedicated the award to the employees of SCI and thanked his family for their support. He also expressed his happiness on having won the award for the SCI family.





“SWACHHATA HI SEVA” CAMPAIGN AT SCI

As per the directives received from Government of India, Ministry of Shipping, Swachhata Pakhwada was organised from 17.09.2018 to 02.10.2018. “Swachhata Hi Seva” campaign commenced on 17th September, 2018 with administration of Swachhata pledge by Chairman and Managing Director, Capt Anoop Kumar Sharma to all the employees.

In addition to cleanliness drive, during the Pakhwada, series of other events, such as slogan writing, essay writing, tree plantation drive, nukkad nataks, skit performance, shramdaan by employees, cleanliness drive on-board vessels and awareness campaign-cum-cleaning drive at Dahanu village in Palghar district of Maharashtra and in slum clusters of Powai was also organized.

Highlighting part of the Pakhwada was Dahanu visit, wherein Administration department organized a mass awareness-cum-cleaning drive on 27th September. The day started with beach cleaning drive followed by awareness campaigns around better sanitation practices like using a toilet, hand washing, health and hygiene awareness, etc in Zila parishad primary school at Narpad village. Enthusiasm of our young generation was far beyond the comprehension. Students wholeheartedly participated in the rallies organized in the village for generating awareness about sanitation and cleanliness. Door-to-door meeting with villagers was also conducted to drive behavioral changes at the grass root levels. The active participation from the students, school and panchayat officials portrayed as to how committed they were to keep their surroundings clean, neat and green.

To add further momentum to the drive, cadets from MTI performed nukkad nataks, thought provoking skits, Powai lake clean up drive and organized mass rally followed by awareness campaign in the slum clusters of Powai to bring about the positive change. The event came as a reflection of how young minds perceive the issues utmost importance i.e. cleanliness and how their contribution make a difference in society.

The scale at which event was organized reaffirmed and reinstated the importance of Swachh Bharat Mission and motivated all to take necessary steps on an everyday basis to move towards a cleaner and greener tomorrow. The event concluded with a promise of active participation in achieving our collective quest to make a “Swachh Bharat.”



TRAINING SESSION ON RTI

With a view to create awareness about the various provisions of the RTI Act in the Organization, SCI had arranged training of its APIOs and other concerned officers in Shipping House on 10th October, 2018 on 17th Floor Cafeteria.

The programme was inaugurated by Director (P&A), Shri S P S Jaggi, wherein he stressed the importance of RTI Act and applicability of its provisions with special reference to PSUs. Mr. Dipankar Haldar, ED (LA & Co. Secretary) was also present on the occasion. Mr. Haldar welcomed the Speaker Mr. K. S. Kumar and the participants.

It was a full day programme and SCI had availed the services of Mr. Kumar who is a Master Trainer and Director (Retired), Ministry of Defence, Ex-Director, I/c & HOD, ISTM, DoPT, Govt of India. Mr. Kumar is presently

a Freelance Executive Trainer imparting class room training and taking up assignments on Consultancy basis for various National Training Institutes and Central as well as State Government institutions including Ministries / Departments.

The training was attended by approx 25 officials including PIOs and FAAs. The contents covered important aspects of the RTI Act and how the same needs to be judiciously and effectively implemented, which would also strengthen the functioning of the Organization as a whole. It was unique of its kind as SCI has taken a step forward in holding an in-house training exclusively on RTI. The programme was more of an interactive session between the participants and the Expert which was appreciated by all present.





SCI HONOURED AT "INDIA MARITIME AWARDS" 2018

Mrs. Sangeeta Sharma, Director (Liner & Passenger Services) is the winner of India Maritime Award of "Woman Professional in Shipping & Logistics" for her outstanding contribution in the shipping business. She was conferred with the prestigious trophy in an award ceremony held on 22nd June 2018 at St Regis Hotel, Mumbai. The Award function

was graced by the First Lady of Maharashtra, Mrs. Amruta Fadnavis.

Shipping is not the endeavour of one individual but the vision of one or a few, coupled with the persistence and efforts of a team. This is the strength of SCI which will hold it in good stead in years to come and help us to grow from strength to strength.



TREE PLANTATION DRIVE AT MTI, POWAI

A Tree Plantation drive was carried out by the MTI employees and cadets in end-September 2018 during Swachhata Pakhwada. In all, 55 Saplings (25 Ficus, 10 Neem, 10 Peepal and 10 Jack Fruit trees) were planted within campus with the help of compost, organically prepared in various compost pits at MTI campus, Powai.

Deweeding and trimming activities were also carried out in this campus on this occasion. Mr. Narendra Kumar, Principal (MTI); Mr. M S Saini, DGM (MTI-Admin), some SCI officers and cadets along with contract workers were actively involved in this eco-friendly drive.



MARATHON (42.195 km) – HOW THE OFFICIAL DISTANCE CAME TO BE!

The legend of Marathon is said to have originated from the narratives of writers Lucian and Plutarch with reference to the Greco Persian Wars. In 490 BC, a Greek messenger named Pheidippides was sent to seek help from the Spartan Army when the Persians landed near Marathon in Greece. Pheidippides was a hemerodromos, a professional long distance running messenger. He is said to have first run 140-150 miles in two days to fetch the help of the Spartans and then again ran about 25 miles from the battlefield in Marathon to Athens to proclaim a Greek victory. According to the Lucian story, Pheidippides died from exhaustion immediately after announcing victory to the Athenians.

Another narrative by Plutarch carries an identical tale in which the name of the runner is Eukles who completes a long run from Marathon to Athens, proclaims victory and dies of exhaustion soon after. There is, however, no contemporary record of the above narratives.

Interestingly, Herodotus, considered as the Greek 'Father of History' in his account of the Battle of Marathon has made mention of a long distance runner named Philippides. Herodotus's account of the Battle of Marathon has certain similarities to the above narratives. Herodotus writes that the Athenian runner was sent to Sparta from Athens to seek their help in fighting the approaching Persian army. The Spartans declined to engage before day of the full moon after which Philippides ran back to Athens. He covered a total of about 150 miles over mountainous terrains for two days.

As per historical accounts, the Greek soldiers routed the Persian soldiers at the Battle of Marathon. Majority of the defeated Persian cavalry retreated to their ships. Concerned that the Persians could attack Athens from the sea, the Athenian soldiers marched back to Athens right after their victory over the Persians. Effectively, the Athenian army marched back to their capital (Athens) from the battlefield (Marathon) covering approximately 25 miles in full battle armour. This is probably the source or origin of the myth.

The first Olympics in 1896 was designed by Pierre de Coubertin, who is considered as the Father of Modern Olympics. It is said that Coubertin came across Robert Browning's poem about Pheidippides in which the messenger died moments after announcing triumph to his countrymen. Coubertin proposed the inclusion of a 'marathon race' as part of the first modern Olympic Games scheduled to be organised in 1896 to commemorate the legend of Pheidippides. The first Olympic marathon race of 25 miles was held on 10th April, 1896. As a tribute to the Greek myth, the standard course distance was set at 25 miles (40 kilometre) in 1896 and remained the same for the next

two Olympics. Marathon races elsewhere were also being run at around the 25 miles distance.

The organisers of the 1908 London Olympics tinkered with the design of course to 26 miles to begin the race under the East terrace of Windsor Castle so that the royal family could watch the start. It was stretched further by adding a full circuit of the track in the stadium to finish it beneath the royal box. As a result, the final distance for the Olympic Marathon race held on 24th July, 1908 was around 26 miles and 385 yards (later found to be 174 yards short).

The 1908 London Olympics distance of 26 miles and 385 yards (42 kilometre and 195 metre) was considered standard and as the official length by the International Olympics Committee in 1921. An excess tolerance of 42 metre (one metre per kilometre) is allowed as a result of International Association of Athletics Federations' (IAAF) short course prevention factor to ensure that the course length is not lesser than 42.195 kilometre.

As per the IAAF (@iaaforg), the current Marathon record for men is 2 hours 1 minute and 39 seconds set by Kenyan **Eliud Kipchoge** (@eliudkipchoge) in the Berlin Marathon (@berlinmarathon) held on 16th September, 2018 bettering the previous best



timing by 1 minute and 18 seconds. The second best timing of 2 hours 2 minutes and 57 seconds was set by another Kenyan Dennis Kimetto (@denniskimetto) at Berlin Marathon in 28th September, 2014. It has thus taken about 4 years to knock off a minute and a half.

'Two Hours' The Quest to Run the Impossible Marathon by Ed Caesar (@edcaesar) is an excellent book detailing the evolution of Marathon and the runners who have made a name for themselves. Whether a runner or not, it is an interesting read. It is wonderfully researched and neatly presented.



**Compiled by - S Hariharan, Manager,
C&MDs Secretariat**





68TH ANNUAL GENERAL MEETING

The 68th Annual General Meeting was held on 25th September, 2018 at the Registered Office of the Company at Mumbai. The shareholders had gathered in good numbers and had a detailed interaction with the C&MD and other Board members of the Organisation.

The Government nominee was also present to provide necessary clarifications wherever required on behalf of Ministry of Shipping. SCI had also provided e-voting facility to its shareholders as per the applicable statutory requirements. All the resolutions proposed in the notice were passed with requisite majority.



SCI HOSTS VENDOR MEET 2018

SCI organized Vendor Meet 2018 on 31st July 2018 at its Head Office in Mumbai wherein more than 100 representatives belonging to more than 70 organizations supplying various products and services to SCI, participated from across the globe. The aim of the meet was to facilitate interaction and exchange of ideas between the vendors and SCI Management for growth and mutual strategic advantage. The program was also attended by senior officials of SCI.

Mr. Rajesh Sood, Director (Technical & Offshore Services Division and Purchase & Services Department) inaugurated the event with his opening address. He welcomed all the vendors to the event and asked them for their continuous cooperation during the tumultuous times of the Shipping industry. He also emphasized the importance of symbiotic relationship of SCI and its vendors.

Mr. A. V. Patel, GM (Bills & Tax) informed the gathering about the Centralized Bill Receipt Cell (CBRC) that has been introduced in SCI on 12th July

2018 for receipt, distribution, processing, scanning and record management of all Bills for payment. He also elaborated the process for clarity and better understanding of the audience.

Speaking on the occasion Capt. Anoop Kumar Sharma, C&MD, thanked the vendors for their continual cooperation and applauded their contribution as partners in progress. He implored the vendors to ensure timely supply of quality goods to help efficient running of the vessel. He asked for vendor's cooperation in helping SCI develop a "free, fair and transparent" system.

The Vendor meet 2018 was well received by the participants, and numerous queries raised by them were answered. Mrs. H. K. Joshi, Director (Finance), while answering the queries raised by the vendors elaborated the advantages of the CBRC and requested them to disseminate the same to fellow vendors who could not be present.

The meet ended with a vote of thanks to SCI Management and participating organizations.



LANDING ASHORE OF A MARINER

Writing for a company's magazine is very different from writing anything else. It is going to be on the table of everyone who is appraising you for your job performance! Let me introduce myself, I am Capt Shantanu, working as DGM, correction, as Senior Manager in liner technical dept since Oct'15. I joined SCI in Sept'00 and first ship as Trainee Navigation Officer Cadet in March'01. There are some routine goals in all professions i.e. when you join a ship as cadet, you dream of becoming a Captain one day. And off late when one becomes a Captain or Chief Engineer on board, he plans to switch over to shore job for various reasons. And thus I landed ashore on 21st October 2015 and was absorbed as a superintendent in liner technical dept.

I was preparing myself mentally for this job since long and was working harder than is usually required on board. Thus it was not really very tough for me to switch over from ship to shore job profile. It is an added responsibility as we command a single vessel as master but get to manage several vessels as a superintendent.

I believe that sailors get paid very high salary not because we do great jobs, but because we do our jobs in a perfect way day after day, leaving no chance for any mistakes because our smallest mistakes may lead to heavy financial and environmental consequences. We generally complete all on board tasks very diligently, however as I learnt soon enough, it is not practical to complete all pending jobs same day in office as mails keep coming continuously and ships need guidance, monitoring and assistance at all times and we have to be on our toes at all times while awake and sometimes throughout night in emergency situations. Superintendents are the first point of contact for master for most of their issues. Sometimes we are not able to finish all pending jobs or unable to do the job the way we want as we have to leave for home

after certain time unlike on ships where we can continue till the time the job is completed. Compare this to the situation on board where we may find someone to even type mails on our behalf!

The most difficult thing to adapt in shore office is sudden and huge (may be one tenth) reduction in the salary. However startling it may seem, this is the reality and this is not a big surprise for us as we know this fact prior joining ashore. But knowledge of the fact does not take away the pain! Our family may have committed to bring down the living standards and live a simple life for the sake of living together, it never comes down in reality and the result is hardly any savings at all and on top of that we eat away our savings slowly and steadily. Gone are the days we used to travel and spend lavishly, now we think twice before spending even ₹ 100/-.

Initially we count the days and then months after joining shore and we never realize when we stop counting days and months. The best part of working ashore is time flies like anything! The moment we get up, we hardly have a minute to waste especially for those, who have to travel around 3-4 hrs daily for work. In spite of several time and financial constraints, we are happy to see our families faces at the end of the day and that is the biggest reason why a mariner lands ashore.

My friends ask me about my experience of working in SCI office as they think SCI is falling far behind other shipping companies. I say to them that SCI can not be compared with other shipping companies as SCI is a PSU whose goal is not only to make profits.



**- Input by Capt Shantanu,
Sr. Manager, L&PS Division, Mumbai**





FOUNDATION DAY CELEBRATIONS

On 2nd October, 2018, SCI Mumbai celebrated its 58th Foundation Day. The building was illuminated in several hues the previous evening. A grand Sanskar Bharati Rangoli in the lobby welcomed the employees.

After a statue garlanding ceremony by CMD and the Directors in the lobby, the audience proceeded to the auditorium. The function began with the screening of the SCI Corporate Film which depicted the glorious past, our remarkable achievements, the present day scenario and efforts and the future vision of SCI. To celebrate the foundation day, a cake was cut by the CMD, Directors, CVO and General Secretaries of the SCI Officers Association and SCI Staff Union.

Thereafter, CMD launched the "SCI Explorer" - an HR General Management bimonthly magazine - which will explore new ideas, best practices and leadership lessons. This was followed by a speech by the CMD wherein he stated that he was trying to inculcate a learning organization and imbibe a sense of belongingness. The response of employees would go a long way in making this vision fruitful.

Several competitions, such as Swachhata Essay, Poster & Slogan competitions and Hindi competitions were conducted in the previous few weeks as part of the Hindi and Swachhata Pakhwada. The prize winners were felicitated at this function.

In SCI, a silver medal is presented to employees as a long service award on completion of 25 years. From this year onwards, the long service award winners for a year will be felicitated on Foundation Day. Mr. Mahesh Balraman was the privileged recipient this year.

The hidden talents of employees came to light in the cultural programme with a serene medley of old songs, the soothing sufi songs, the beautiful, rustic regional songs. The vocal performances were interspersed with an audience quiz and an outstanding performance from the bubbly energized cadets from our Maritime Training Institute.

The skit on Swachhata performed by them was an eye-opener. Using humour, they conveyed the important message about how little things done in ignorance such as waste disposal, use of plastic etc can have a huge impact on the society. They made the audience tearful and cheerful with their performance and the applause was deafening and well-earned. It was heartwarming to see the enthusiastic and socially aware younger generation.

A film on the efforts by HO & MTI on Swachhata activities was shown highlighting the different initiatives and hard works by our employees towards greener and cleaner surroundings. Cleaning activities in/around HO & branch offices, cleaning of beach and up-putting literacy drive on cleanliness in a remote village of Maharashtra shows how much our company cares and stands with the country and its government in spreading awareness.

As a token of appreciation the visiting orchestra and the performers were given participation gifts. The recommended dress code was traditional outfits to depict our diverse culture. The vibrant culturally rich dresses worn by our audiences were appreciated and rewarded.

Foundation Day is all about the united SCI family and imbibing a sense of belonging. The day gives us the chance to engage with our colleagues. It is also an opportunity to have fun, promote worthwhile causes and give due recognition to winners and participants. Our CMD took the lead in treading this path and created history by participating in the slogan and speech competition. The message was ingrained in our minds with the highlight of the programme - the Hindi film song 'Jab koi baat bigad jaaye, jab koi mushkil pad jaaye, tum dena saath mera, O Hamnawaaz....' sung by the participants, CMD, Directors and CVO and sung encore by the audience present. The programme culminated with a vote of thanks and the National Anthem followed by lunch.

(Pics on page 12)



MEMORABLE MOMENTS OF FOUNDATION DAY CELEBRATIONS





SCI DIRECTORS VISIT GTV "SAMUDRA SARVEKSHAK"

A Geo-technical vessel "Samudra Sarvekshak", owned by ONGC, has been managed by SCI under Operation & Maintenance contract for the last two decades. The vessel is engaged in specialized geo-tech operations of national importance, and SCI is always committed to render efficient and impeccable services for smooth functioning of vessel.

Recently, the vessel was at Mumbai, and SCI top executives, viz. Shri SPS Jaggi, Director (P&A), Shri Rajesh Sood, Director (T&OS) and Capt Anil Kumar Sharma, GM (OS&TS-F) along with other executives visited the vessel on 23rd

August 2018 as part of Senior Management's ship visit and to review overall operations of the ship.

Master and Chief Engineer Officer along with other ship staff extended warm welcome to SCI's executives and exchanged courtesies. Master and CEO took them for rounds to various departments and briefed about geo-tech operations. SCI executives conveyed their appreciations to the Master and ship staff for an excellent upkeep of the vessel, and discipline & harmony amongst the ship staff.



SCI WINS TWO PSE EXCELLENCE AWARDS 2018

SCI has received two awards at the PSE Excellence Awards 2018 ceremony hosted by the Indian Chamber of Commerce (ICC) in New Delhi in August 2018. These awards have been instituted by ICC to recognize excellence in public sector undertakings.

Capt Anoop Kumar Sharma, CMD, SCI has been conferred with an Excellence award for his outstanding contribution to the Indian Public Sector at the ICC's PSE Excellence Awards 2018. Mr. Ashok Kumar, Senior Manager of SCI Regional Office, Delhi received the Award and Citation on the CMD's behalf.

In addition to the above, in recognition of SCI's commitment to the principles of gender diversity and equality at the workplace reflected by the representation of women employees across hierarchical grades including its Board, the SCI was declared 'Winner' under category "Contribution of Women in PSEs".



SCI BAGS 'OFFSHORE MARINE AWARD FOR OWNERS & OPERATORS'

SCI has won the 'Offshore Marine Award for Owners & Operators' at the Seatrade Maritime Awards - Middle East, Indian sub-continent & Africa, held at Atlantis, The Palm, Dubai on 28th October 2018. SCI has also been recognised with two commendations under the categories 'Corporate Social Responsibility' and 'Shipping Company of the year'. The Award, Citations and Commendations were received by Shri S. K. Biswas, Chief Manager, SCI at the event.

Seatrade Maritime Awards is one of the most influential award schemes for the Middle East, Indian Subcontinent and Africa, attracting a powerful cluster of maritime influencers, leaders and personalities, the awards stand heads and shoulders above the rest as the region's preferred platform for supporting the

very best of industry success. Held under the patronage of H.E. Sultan Ahmed Bin Sulayem, Chairman of Ports, Customs and Free Zone Corporation and Chairman of Dubai Maritime City Authority, and as part of the UAE Maritime Week, Seatrade Maritime Awards 2018 celebrated its landmark 15th anniversary this year.

Capt Anoop Sharma, CMD, SCI said "I am extremely happy to state that SCI has bagged two Awards in as many weeks and both in Dubai. I am also pleased to note that Seatrade Maritime Awards has also bestowed upon SCI, two Commendation Certificates. Winning awards, especially in times of tough markets make them special."



VIGILANCE AWARENESS WEEK 2018

The Inaugural Function of the Vigilance Awareness Week 2018 at SCI was held with the administration of "Integrity Pledge" at the Head Office in Mumbai on 29th October, 2018. Shri S. S. Hussain, Retired IAS Officer and SCI's Independent External Monitor was the Guest Speaker for the function. The messages received from the Constitutional dignitaries were also read on this occasion.

In order to create awareness regarding vigilance amongst the employees and its stakeholders, various competitions and programmes, such as Essay Writing, Interactive Quiz, Slogan,



Cartoon / Poster Drawing Competitions, Talent Show etc have been scheduled during the week.





WIPS COMMITTEE UNDERTAKES VARIOUS INITIATIVES

SCI's WIPS Committee has been actively involved in organising various events on health and environment related issues, employees work environment, social welfare, charity based programmes etc in and around Mumbai area. Some important programmes undertaken since June 2018 till date are enumerated as under:

A. Paper and cloth Bags made and sold (5th June): WIPS Committee members and volunteers collected old saris and cloth pieces and organized bags-making from underprivileged workers. Similarly, newspaper bag workshop was also organized to promote environment sensitivity. These bags were sold to SCI employees to raise the funds for CSR activities.

B. School Kit Drive for needy kids (7th June): SCI WIPS has assisted Seva Sahayog in their collection of funds (to buy school kits) by allowing them to set up a stall in our premises. SCI employees contributed generously while the stall was set up at SCI Premises. Our handholding in this noble venture would help develop child's interest in education at the same time reduce dropout rates.

C. CSR fund raising Mela: During the auspicious days of Navratri festival, an annual get together of all SCI employees in the form of CSR Mela was organized in Shipping House recreation room. The highlights of the event were:

- NGOs like BNHS and Adwitiya were invited for creating awareness about their work to the employees and also for raising funds by sale of their merchandise.

- Homemade food stalls were set by employees. The CSR funds were raised from the sale of stalls and from the contribution by volunteers.

- SCI WIPS had a stall for the sale of cloth and paper bags.

D. Aaryashree Foundation is working for providing better life skills, education and hygiene for adolescence girls and women of three slums at Belapur, Navi Mumbai. The organization had requested for aid for their training center. SCI WIPS Committee identified their requirement for Computers and Sewing machines. The Funds raised by CSR Mela and additional voluntary contribution drive has been initiated till October 2018. SCI WIPS will be handing over the computers and sewing machines to Aaryashree Foundation as Diwali & Children's Day gift in November 2018.

E. On the occasion of World Mental Health day, a session by Ms. Jayanti Bakshi was conducted in Shipping House auditorium on 10th October. Ms. Bakshi is a trained Psychotherapist and Sex Educator, and has worked extensively in the area of Talk Therapy on issues like Sexual Abuse, Marital Discord, Stress, Depression, and Parenting Skills. The session was open for all employees and turned out to be highly interactive. The topics covered were based on Healthy Lifestyle, Balance in Office and Home, Motivational work, Not to work as a routine. SCI WIPS Committee received many positive feedbacks for conducting this session.



मुंबई प्रधान कार्यालय में हिन्दी पखवाड़े के तहत विभिन्न गतिविधियों का आयोजन

एससीआई के प्रधान कार्यालय, मुंबई के कर्मचारियों में राजभाषा हिन्दी के प्रयोग के प्रति जागरूकता बढ़ाने, उन्हें प्रोत्साहित और प्रेरित करने के लिए सितंबर 2018 के उत्तरार्ध में राजभाषा हिन्दी की गतिविधियों का संचालन किया गया। इसके अलावा, कंप्यूटर प्रशिक्षण कार्यशालाओं तथा डेस्क-टू-डेस्क प्रशिक्षण के जरिए राजभाषा हिन्दी के कामकाज को लेकर कर्मचारियों की समस्याओं और शंकाओं का निराकरण करने की दिशा में कदम उठाये गये और इस दिशा में निरंतर प्रयास जारी हैं।

राजभाषा पखवाड़े की शुरुआत में हमारे अध्यक्ष एवं प्रबंध निदेशक महोदय ने समस्त अधिकारियों एवं कर्मचारियों को ईमेल के जरिए हिन्दी संदेश जारी किया गया, जिसमें सभी कर्मचारियों से आह्वान करते हुए कहा कि "एससीआई में राजभाषा हिन्दी के प्रगामी प्रयोग में प्रगति तो हुई है किंतु हम अब भी निर्धारित लक्ष्य (अर्थात् 90% हिन्दी पत्राचार) से दूर हैं। आज कंप्यूटर और मोबाइल का युग है और हमारे कार्यालयों में लगभग सारा कामकाज कंप्यूटर के माध्यम से ही होता है और कंप्यूटर पर "एपीएस सरल" जैसे सॉफ्टवेयरों की मदद से हिन्दी में टाइप करना अब काफी आसान हो गया है। हिन्दी को और अधिक लोकप्रिय बनाने और एक उपयुक्त वातावरण निर्मित करने के लिए नियमित हिन्दी प्रतियोगिताएँ और कार्यक्रम आयोजित किये जाते हैं। मुझे पूरा विश्वास है कि आप राजभाषा हिन्दी को आगे बढ़ाने में सक्षम हैं और अपने हिन्दी ज्ञान और कंप्यूटर के प्रयोग से हिन्दी में भी कामकाज कर सकते हैं। हम एकजुट होकर टीम के रूप में प्रयास करेंगे तो अपने मिशन में जरूर कामयाब होंगे।"

इसके अतिरिक्त, निगम के कर्मचारियों के हिन्दी लेखन के अभ्यास को बढ़ावा देने के उद्देश्य से हिन्दी टिप्पण एवं प्रारूप लेखन प्रतियोगिता आयोजित की गई, जिसमें लगभग 25 कर्मचारियों ने उत्साहपूर्वक भाग लिया। अधिकाधिक प्रोत्साहन देने की दृष्टि से हिन्दीतर भाषियों और हिन्दी भाषियों, दोनों वर्गों के लिए अलग-अलग पुरस्कार रखे गये थे। दोनों वर्गों के विजेताओं के नाम इस प्रकार हैं:-

हिन्दीतर भाषी वर्ग के लिए

प्रथम पुरस्कार



श्री समीर तेलंग
(का. व प्रशा. प्रभाग)

द्वितीय पुरस्कार



श्री सी वी जगताप
(का. व प्रशा. प्रभाग)

तृतीय पुरस्कार



श्री कुणाल मेहे
(क्रय व सेवा विभाग)

प्रोत्साहन पुरस्कार विजेता - सुश्री शैला राजपूत, सुश्री शुभांगी कासकर, श्री अरुण तावडे, सुश्री वीणा करकेरा, तथा सुश्री ज्योति तलेकर.

हिन्दी भाषी वर्ग के लिए

प्रथम पुरस्कार



श्री सतेन्द्र कुमार
(सतर्कता प्रभाग)

द्वितीय पुरस्कार



श्री सौरभ कुमार
(जनसंपर्क विभाग)

तृतीय पुरस्कार



श्री विकास मित्तल
(वित्त प्रभाग)

प्रोत्साहन पुरस्कार विजेता- श्री अखिल अहीर, श्री नवीन कुमार, श्री स्वप्निल स्नेही, श्री दीपक कुमार तथा श्री नीरज बाजपेई.

एससीआई में विभिन्न प्रभागों एवं विभागों से नामित हिन्दी प्रतिनिधियों, हिन्दी समिति सदस्यों तथा प्रभागाध्यक्षों एवं विभागाध्यक्षों के सचिवालयों में कार्यरत 16 अधिकारियों के लिए हिन्दी तिमाही प्रगति रिपोर्ट भरने के संबंध में विशेष प्रशिक्षण सत्र भी आयोजित किया गया। इस सत्र में उप महा प्रबंधक श्री राजीव शर्मा ने प्रतिभागियों को प्रभागों एवं विभागों द्वारा भरी जाने वाली हिन्दी तिमाही प्रगति

रिपोर्ट की महत्ता के बारे में बताया ताकि समूचे एससीआई के हिन्दी कामकाज की प्रगति का एक सही एवं निष्पक्ष चित्र सामने आ सके। उन्होंने सभी प्रतिभागियों से यह भी आग्रह किया कि वे अपने-अपने प्रभाग एवं विभाग में ऐसे कार्यालयीन कार्यों को चिह्नंकित करें जिन्हें हिन्दी में अथवा द्विभाषिक रूप में सहज ही किया जा सके। पखवाड़े के अंत में कर्मचारियों को अपने सहयोगियों के संग हिन्दी में वार्ता करने को प्रोत्साहित और प्रेरित करने हेतु शिपिंग हाउस सभागार में हिन्दी भाषण प्रतियोगिता आयोजित की गई। इस प्रतियोगिता में 5 विषय, यथा, प्लास्टिक बंदी का जलवायु पर प्रभाव, आगामी दशक में क्या भारत एक महाशक्ति बनकर उभरेगा? योग अपनाइए, स्वास्थ्य सुधारिए, डिजिटल अर्थव्यवस्था के लिए ऑक्सीजन है इंटरनेट, तथा मानवता की प्रगति, महिलाओं के सशक्तिकरण के बिना अधूरी, जैसे सामयिक विषय रखे गये थे।

इस प्रतियोगिता में सबसे विशेष और उल्लेखनीय बात यह रही कि कर्मचारियों के साथ-साथ हमारे अध्यक्ष एवं प्रबंध महोदय कप्तान अनूप कुमार शर्मा ने भी प्रतिभागियों के रूप में भाग लिया और एक अनुकरणीय उदाहरण प्रस्तुत किया। इस अनुकरणीय उदाहरण का सारा श्रेय हमारे सीएमडी महोदय को जाता है और संभवतः मुंबई स्थित पीएसयू के इतिहास में ऐसा पहली बार हुआ होगा। ऐसे



उच्चस्तरीय प्रोत्साहन से समस्त कर्मचारियों में राजभाषा हिन्दी को लेकर आदर की भावना निस्संदेह बढ़ेगी और इससे समस्त कर्मचारीगण हिन्दी में कार्यालयीन कामकाज को आगे बढ़ा पाएंगे। इस प्रतियोगिता के आयोजन में हमारे हिन्दी समिति सदस्य कप्तान बी के त्यागी का सक्रिय योगदान प्राप्त हुआ। पुरस्कार विजेताओं के नाम इस प्रकार हैं -

प्रतियोगी का नाम	पुरस्कार श्रेणी
श्री अंकित खरे	प्रथम
श्री अखिल अहीर	द्वितीय
श्री प्रमोद कुंभार	तृतीय

प्रोत्साहन पुरस्कार विजेता - श्री विकास मित्तल, डॉ. (श्रीमती) सोमा टंडन, श्री हरि कृष्ण पाल, श्री रीतेश रमल, श्री चन्द्रशेखर जगताप, श्रीमती शुचि श्रीवास्तव, श्री समीर तेलंग, श्रीमती नीलांगी मंचेकर, श्री अरुण तावडे, श्री कुणाल मेहे



- संकलन : हिन्दी विभाग





कोलकाता कार्यालय उल्लेखनीय प्रयास के लिए सम्मानित

कोलकाता नगर राजभाषा कार्यान्वयन समिति (उपक्रम) ने 24 अगस्त 2018 को आयोजित अपनी छमाही बैठक के दौरान वर्ष 2017-18 में कोलकाता स्थित सभी उपक्रमों के बीच एससीआई कोलकाता कार्यालय को उत्कृष्ट राजभाषा कार्यान्वयन के लिए द्वितीय पुरस्कार के रूप में राजभाषा शील्ड से सम्मानित किया। यह राजभाषा शील्ड कोलकाता टॉलिक की ओर से भारतीय पटसन निगम लिमिटेड, पश्चिम बंगाल के सीएमडी डॉ के वी आर मूर्ति के करकमलों से हमारे क्षेत्रीय महा प्रबंधक श्री एस के माजी तथा वरिष्ठ प्रबंधक (राजभाषा) श्री असीम कुमार मुखर्जी ने ग्रहण की। पिछले दिनों कोलकाता स्थित क्षेत्रीय कार्यालय में कर्मचारियों के लिए एक दिवसीय "हिन्दी कम्प्यूटर प्रशिक्षण कार्यशाला" का आयोजन किया गया। कार्यशाला का उद्घाटन कार्यालय प्रमुख व अध्यक्ष, विभागीय राजभाषा कार्यान्वयन समिति श्री एस. के. माजी ने किया। उन्होंने अपने उद्घाटन भाषण में सभी प्रतिभागियों से यह आह्वान किया कि वे इस कम्प्यूटर प्रशिक्षण का पूरा लाभ उठाएं और अपने-अपने विभागों के कम्प्यूटरों पर यथा संभव हिन्दी का प्रयोग करें तभी कार्यालय में हिन्दी ई-मेल को बढ़ावा मिल सकेगा और तभी हमारा प्रशिक्षण देना सही मायने में सार्थक हो सकेगा। प्रशिक्षण कार्यशाला में कर्मचारियों के मार्गदर्शन एवं प्रशिक्षण प्रदान करने के लिए संकाय-सदस्य के रूप में भारत सरकार के हिन्दी शिक्षण योजना के सहायक निदेशक (टंकण/आशुलिपि) श्री अनुप कुमार जी उपस्थित थे। उन्होंने कार्यालयीन कार्यों को यूनिकोड में करने का अभ्यास तो कराया ही, साथ ही हिन्दी यूनिकोड फॉन्ट की उपयोगिता एवं मोबाइल फोन के माध्यम से हिन्दी में टाइप करने के बारे में भी चर्चा की।



नई दिल्ली में हिन्दी कार्यशालाएँ संपन्न

वर्ष 2018-19 की दोनों तिमाहियों के दौरान हिन्दी कार्यशालाएँ आयोजित की गईं। हिन्दी कार्यशालाओं में सभी अधिकारियों एवं कर्मचारियों ने पूरे उत्साह और सक्रियता से भाग लिया। इन अवसरों पर पोत परिवहन मंत्रालय तथा अन्य पीएसयू कार्यालयों से भी व्याख्याताओं को आमंत्रित किया गया था। सभी प्रतिभागियों को राजभाषा नीति, नियम तथा राजभाषा अधिनियम की धारा 3 (3) की महत्वपूर्ण जानकारी दी गई। उन्होंने प्रशासनिक कार्यों में प्रयोग में आने वाले हिन्दी शब्दों तथा उन शब्दों को लिखने में आने वाली व्यावहारिक कठिनाइयों का समाधान करते हुए बताया कि किस प्रकार मानक हिन्दी वर्तनी का प्रयोग किया जाए। इस बात पर भी बल दिया गया कि हिन्दी को बढ़ावा देने की हम सभी की जिम्मेदारी है। इसलिए हम अपने सरकारी कामकाज में हिन्दी का अधिक से अधिक प्रयोग करें। कार्यशालाओं के दौरान नई दिल्ली के क्षेत्रीय उप महा प्रबंधक ने कहा कि निगम में हिन्दी का प्रसार तेजी से बढ़ रहा है, लेकिन इसे और तेजी से बढ़ाने की आवश्यकता है ताकि राजभाषा विभाग द्वारा जारी वार्षिक कार्यक्रम में निर्धारित लक्ष्यों को प्राप्त किया जा सके। क्षेत्रीय उप महा प्रबंधक ने कार्यालय



की तिमाही रिपोर्ट की समीक्षा भी की तथा कार्यशालाओं के समापन पर श्री नरेन्द्र कुमार, प्रबन्धक ने आमंत्रित अतिथि व्याख्याताओं एवं सभी उपस्थित प्रतिभागियों का आभार व्यक्त किया।

ACADEMIC EXCELLENCE

WE CONGRATULATE THESE BRILLIANT STUDENTS AND CONVEY OUR BEST WISHES FOR THEIR BRIGHT FUTURE



BHAGYA LAKSHMI, d/o Mr. Santosh Kumar Sahu, Dy. Manager at Kolkata Regional Office has secured 95% marks in Class X - ICSE Board 2018 Examination. She was a student of Mansur Habibullah Memorial School, Kolkata.



HARSHIT RAJ, s/o Mr. Nikhil Raj, Chief Manager (T&OS), Mumbai HO, has secured 96% marks in Class X Examination conducted by the ICSE Board in March 2018. He was studying in Lokhandwala Foundation School, Mumbai.





स्वच्छ भारत

मेरी बात कभी न मानना, पर मेरे विचारों की कद्र करना तुम
गंदगी कभी न करने देना, कभी न गंदगी करना तुम।
मिले अगर कूड़ा-कर्कट, तो उठा इस्टबिन में डालना तुम
हूँसे अगर इस पर दुनिया तो उस पर ध्यान न देना तुम
स्वच्छता को गले लगाना, गंदगी को हटाना तुम।।

मिले कोई गंदगी करते तो, उसे प्यार से समझाना तुम
उनको ऐसा करने से, विनम्रता से रोकना तुम।
उनको ये बतलाना कि, कूड़ा कूड़ेदान में डालना तुम
स्वच्छता को गले लगाना, गंदगी को हटाना तुम।।

चलते समय सड़क पर, कभी न गंदगी करना तुम
खेल के मैदान में भी, कभी न गंदगी करना तुम।
अपने विद्यालय में भी, साफ-सफाई का ध्यान रखना तुम
स्वच्छता को गले लगाना, गंदगी को हटाना तुम।।

साँसें अगर थमना चाहें, तो उन्हें न थमने देना तुम
अपनी कोशिशों को भी, कभी न रुकने देना तुम।
स्वच्छ भारत का है जो सपना, उसे पूरा ही करना तुम
स्वच्छता को गले लगाना, गंदगी को हटाना तुम।।

मौका मिले कहीं अगर तो, पीछे मत हट जाना तुम
स्वच्छ भारत का निर्माण कर, तकदीर भारत की बदलना तुम।
एक भारत, स्वच्छ भारत का नारा, दिल से लगाना तुम
अच्छी लगे मेरी बातें तो, ध्यान हमेशा रखना तुम
स्वच्छता को गले लगाना, गंदगी को हटाना तुम।।

-प्रवीण कुमार, डीएनएस (रोल नं. 4728)
एमटीआई, पवई

CONTRIBUTION TO KERALA RELIEF BY SCI VESSEL

SCI's owned tanker m.t. "Swarna Godavari" which was berthed at Cochin Oil Terminal (COT), has donated a portion of its vessel provisions towards Kerala Food Relief contributing in a small way.



INTERACTIVE SESSION OF BREAKFAST SERIES

Breakfast Series' 8th Session was held on 30th October 2018. The speaker was Ms. Renuka Verma, DGM (Performance Management) from HPCL. She spoke on the topic "Communication Intelligence".

The session was very interactive and lots of exercises were done by the speaker during the session. The session included topics like 'Communicating with your partner and Active listening', 'Paraphrasing', 'Principle of Charity', 'Styles of Communication'.

REQUEST!

We have a sincere request to all employees including seafaring brethren to contribute interesting and informative write-ups based on their memorable experiences and / or happenings on board the vessels. Such write-ups and photos, if any, can be emailed to the Editor at his email address rajiv.sharma@sci.co.in

- Editorial Board of SCI Sandesh





मागे वळून पाहता...

“अरे! प्रभाकर, तू आम्हाला सोडून निघालास?” हा प्रश्न कोणी माझ्या सहकाऱ्यांनी विचारला नाही तर 16 व्या मजल्यावरील भिंती, दरवाजे, खिडक्या, खूर्ची, टेबल, कपाटे ह्यांनी विचारला. 32 वर्षांच्या माझ्या 16 व्या मजल्यावरील प्रदीर्घ सहवासामुळे माझं ह्या वास्तुंशी व वस्तुंबरोबर एक अतूट नातं जुळलं होतं.



जून 1986 ला मी 16 व्या मजल्यावर प्लॅन्स ऍंड एमआईएस ह्या विभागात रूजू झालो (जेव्हा मोगल लाइन लिमिटेड चे एससीआई मध्ये विलीनीकरण झाले). जून 1986 ते 1 ऑगस्ट 1990 मध्ये मी प्लॅन्स ऍंड एमआईएस ह्या विभागात कार्यरत होतो व 2 ऑगस्ट 1990 ते आजतागायत म्हणजे 31 ऑक्टोबर 2018 पर्यंत, जवळ-जवळ 28 वर्षे सीएमडी सेक्रेटॅरिएट मध्ये काम केले. एससीआई मधील 32 वर्षे व मुगल लाइन मधील 7 वर्षे असा 39 वर्षांच्या खूप आठवणी मनात साठवून ठेवल्या आहेत.

10 जुलाई 1979 रोजी माझी मुगल लाइन लिमिटेड मध्ये मरीन विभागात नेमणूक झाली. पण ही नेमणूक रु.600/- प्रति माह ह्या अॅडहॉक वेतनावर होती व इतर कोणतेही फायदे नव्हते. मी त्यावेळी महाराष्ट्र शासनाच्या कार्यालयात कायम स्वरूपी नोकरीत होतो पण मी जोगीम घेतली व परमेश्वराच्या कृपेने आज मी एससीआई मधून चीफ मॅनेजर ह्या पदावरून निवृत्त होत आहे.

एससीआई मध्ये जून 1986 मध्ये प्लॅन्स ऍंड एमआईएस ह्या विभागात माझी नेमणूक झाली. तेथे श्री. के. के. कोठारी साहेब होते. पुढे ते डायरेक्टर (वित्त) झाले. त्यांच्या बरोबर काम करायची संधी मिळाली. त्यानंतर माझी 2 ऑगस्ट 1990 रोजी सीएमडीच्या सचिवालयात बदली झाली तेव्हा श्री. विजय हांडा हे सीएमडी यांचे कार्यकारी सहाय्यक होते व त्यांच्या मार्गदर्शनाखाली माझी ह्या सचिवालयातील वाटचाल सुरु झाली. हे मी माझे भाग्य व सन्मान समजतो की मला सलग 28 वर्षे अध्यक्षीय कार्यालयात काम करायची संधी मिळाली. कॅप्टन पी. पी. राधाकृष्णन, श्री. पी. के. श्रीवास्तव, श्री. एस. हाजरा, श्री. अरुण कुमार गुप्ता व सध्याचे सीएमडी कॅप्टन अनूप कुमार शर्मा यांच्या सारख्या दिग्गजां बरोबर काम करायला मिळाले.

त्यांच्या शिवाय श्री. जे. सी. सेठ, श्री. आर. वासुदेवन, श्री. बी. के. मंडल व कॅप्टन बि. बि. सिन्हा ह्या ऍक्टिंग सीएमडी बरोबर सुद्धा काम करायची संधी मला मिळाली.

प्रत्येक सीएमडीचे स्वभाग वेगळे, कार्यशैली वेगळी व काम करण्याचे तासही कमी जास्त. ह्या सगळ्या गोष्टींबरोबर जुळवून घेण्याची माझी नेहमीच तयारी असायची. प्रत्येक सीएमडी कडून मला खूप काही शिकायला मिळाले. ह्या सर्व अधिकाऱ्यांच्या विश्वासास मी पात्र ठरलो हे माझे मोठे भाग्य समजतो. त्या शिवाय सर्व सीएमडींचे कार्यकारी सहाय्यक व सचिवालयातील इतर सर्व सहकाऱ्यांकडून मला खूप सहकार्य व पाठींबा मिळाला, त्या सर्वांचा मी फार ऋणी आहे.

हे ऑफीस म्हणजे माझे दूसरे घरच झाले होते. झोपेची वेळ वगळता मी घरच्यापेक्षा जास्त वेळ ऑफीस मध्येच घालवीला ह्याचा मला अभिमान आहे आणि आनंद ही वाटतो. माझा जास्तीत जास्त वेळ ऑफीसमध्ये जायचा. शनिवार, सुट्टीचे दिवस व काही वेळा रविवारी सुद्धा ऑफीसला यावे लागे. परंतु माझी घरची सर्व जबाबदारी माझ्या पत्नीने संपूर्णपणे सांभाळली. माझ्या यशात तीचा ही खूप मोठा वाटा आहे त्यामुळे मी तीचा ही ऋणी आहे. एससीआईने मला भरभरून दिले आहे व तीची कृतज्ञता व्यक्त करताना मला दिवार चित्रपटातला अमिताभ बच्चन व शशी कपूर यांच्यातल संवाद आठवतो. अमिताभ शशी कपूरला म्हणतात आज मेरे पास प्रॉपर्टी है, बँक बॅलन्स है, बंगला है, गाडी है... क्या है, क्या है तेरे पास. तेव्हा शशी कपूर म्हणतात, मेरे पास माँ है. पण मी इथे नमूद करू इच्छितो की मला एससीआई ने शोहरत, गाडी, बँक बॅलन्स, बंगला हे सर्व काही दिलेच, पण कुटुंबाची व आई-वडिलांची काळजी घेण्यासाठी चिकित्सा-उपचार सुविधा (Rule 11) देखील दिली म्हणून ह्या संस्थेसाठी मी माझे मस्तक नम्रपणे झुकवितो.

आठवणीचे मोठे गाठोडे हृदयात जपून ठेवले आहे. पण आता जागे अभावी इथेच थांबावे लागत आहे. एक नोव्हेंबरला मला काहीतरी हरवल्या सारखे वाटेल. पण आयुष्य हे असेच असते, कधीतरी, कुठेतरी थांबावेच लागते.

एससीआई मधील माझ्या सर्व सहकाऱ्यांना नमस्कार व दिवाळीच्या हार्दिक शुभेच्छा!

- प्रभाकर नारकर,

चीफ मॅनेजर (सेवानिवृत्त), सीएमडी सचिवालय

काळाची गरज स्वच्छता

स्वच्छतेची शिकवण हि काही आपल्याला नवीन नाही. घर आणि परिसर स्वच्छ नीट नेटका ठेवण्याचे फायदे आपण सर्व जाणतोच. जुन्या काळापासून केरकचरा साफ करण्याला महत्त्व आहे. ज्या घरात साफ सफाई असते त्या घरात लक्ष्मी निवास करते असा देखील समज आहे. थोर संत गाडगे महाराज यांनी तर या विषयावर फार मोठे समाज प्रबोधन घडवले. महात्मा गांधी यांनी केवळ स्वच्छतेचा पुरस्कार केला नाही तर स्वतः हातात केरसुणी घेऊन जागोजागी स्वच्छता घडवण्याचा प्रयत्न देखील केला.

स्वातंत्र्यपूर्व काळात महात्मा गांधी यांची एक मोठी सभा आयोजित करण्यात आली होती. ज्या गावात हि सभा होणार होती तिथे गांधीजी आधल्या दिवशीच पोहोचले होते. एका शाळेच्या भव्य पटांगणात हि सभा दुसऱ्या दिवशी होणार होती. महात्मा गांधीजींना भेटायला व त्यांचा उपदेश ऐकायला अनेक लोक वेगवेगळ्या गावांमधून येत होते. शाळेच्या काही खोल्यांमध्ये त्यांची राहण्याची व्यवस्था केली गेली होती. दुसरा दिवस उजाडण्यापूर्वी सर्वप्रमाणे गांधीजी पहाटे पहाटे फिरावयास बाहेर पडले. फेरफटका मारताना पाहतात तो काय, ज्या पटांगणात सभा भरणार होती त्या पटांगणाभोवती प्रचंड कचरा आणि दुर्गंधी येत होती. तिथे सभेसाठी आलेल्या लोकांनी प्रातःविधीसाठी ती जागा वापरली होती. गांधीजींनी कोणालाही काही न सांगता झाडूखराटा घेतला आणि स्वतः तो परिसर साफ करू लागले.

उपस्थित लोकांना जेव्हा समजले की पहाटे पासून साफसफाई करणारी व्यक्ती हि दुसरी तिसरी कोणी नसून स्वतः त्या सभेचे प्रमुख महात्माजी आहेत. तेंव्हा एकाएक धावपळ सुरु झाली. सर्वांनी हातात झाडू घेतले आणि जोमाने-एकजुटीने तो परिसर साफ-स्वच्छ केला गेला. स्वतःच्या वागणुकीतून किती मोठा बदल घडून येऊ शकतो हे यातून त्यांनी दर्शविले. स्वच्छता हि स्वतःपासून सुरु होते यात तिळमात्र शंका नाही. म्हणून हे कार्य मर्यादित अभियान स्वरूपात नाही, तर सवय स्वरूपात राबवण्याची गरज आहे. कचऱ्याचे ओला आणि वाळला कचरा असे वर्गीकरण करण्याने आणि तसे नियम करण्याने निश्चितच फायदा होणार आहे. फक्त सूझ नागरिकांनी हि सवय लवकरात लवकर अंगी बाणवावी, हीच अपेक्षा आहे.

विदेशात जाऊन आल्यावर प्रत्येकाला आपल्या देशातील स्वच्छतेवर भाष्य करावेसे वाटते, टीका कारावशी वाटते पण त्यातून काहीच सध्या होताना दिसत



नाही. स्वतःहून कार्य हाती घेतल्याशिवाय हे कार्य सफल होणार नाही. आपल्या देशाने स्वच्छतेच्या बाबतीत निश्चितच गेल्या काही वर्षात हा सकारात्मक बदल घडवला आहे, मात्र त्याचा वेग वाढणे गरजेचे आहे. वीस वर्षापूर्वी सिगारेट आणि प्लास्टिकच्या कचऱ्याने बरबटलेली मुंबईची लोकल रेल्वे स्टेशन आता खूप नीटनेटकी दिसताहेत. काटेकोर नियमांच्या पालनाने हा बदल शक्य झाला हे सांगणे नको. नियमांबरोबरने प्रत्येकाचा स्वच्छता राखण्याचा प्रामाणिक प्रयत्न आपल्या परिसरला आणि देशाला स्वच्छतेच्या बाबतीत क्लीन चिट मिळण्यासाठी कारणीभूत ठरेल.

-प्रमोद कुंभार

उप व्यवस्थापक, जनसंपर्क विभाग



SCI LEAP - A NEW BEGINNING!

SCI LEAP (Leveraging the Aspirations and Potential of Employees to be a World Class Corporation) has been initiated with a view to sensitize all levels of SCI employees on the MOU targets and challenges being faced by SCI and to enthuse and energize all the employees to put in their best collective effort towards growth of the company.

The first session of "SCI-LEAP" was conducted in June 2018 in SCI's Head Office, Mumbai. This programme aims to provide an opportunity for the employees of the Corporation mainly the junior and middle management cadres to interact with the functional Directors and CMD and share their views, ideas and opportunities for the Company.



SCI LEAP is a quarterly event, which is usually held after the quarterly results are finalized. The second session of SCI LEAP was held on 6th September 2018 in SCI Head Office which was an engaging / interactive session with active participation from employees across all divisions / departments and designations. The concerns and suggestions raised by the employees were addressed by the Top management of the company.



Communication was the keyword for the session, CMD while speaking on the subject, suggested that employees should communicate more by visiting the workstation of fellow colleagues rather than communicating only through e-mails.

EDITORIAL TEAM

Shri Rajiva Sharma - DGM (PR & Rajbhasha), **Shri Arun B Varma** - Sr. Manager (Rajbhasha),
Shri S Hariharan - Manager (CMD Secretariat), **Shri Pramod Kumbhar** - DM (PR)